

平成29年度
山陽小野田市特別職報酬等審議会
第2回会議資料
【類似団体23市との比較】

山陽小野田市総務部人事課

議員報酬〔類似団体23市との比較〕

○条例で定められた議員報酬の額

| 市名 | 議長 | | 副議長 | | 委員長 | | 副委員長 | | 議員 | | 議員定数 H29.4.1現在 | 減額の状況 |
|------------------|-----------|----------------|-----------|----------------|-----------|----------------|-----------|----------------|-----------|----------------|-------------------|---------------------|
| | 順位 | 金額 | 順位 | 金額 | 順位 | 金額 | 順位 | 金額 | 順位 | 金額 | | |
| 1 常総市 | 10 | 460,000 | 6 | 425,000 | 7 | 400,000 | 6 | 400,000 | 6 | 400,000 | 22人 | |
| 2 鹿嶋市 | 23 | 396,000 | 15 | 393,000 | 22 | 342,000 | 22 | 342,000 | 21 | 342,000 | 22人 | |
| 3 藤岡市 | 17 | 441,000 | 16 | 389,000 | 13 | 380,000 | 15 | 370,000 | 13 | 370,000 | 20人 | |
| 4 安中市 | 19 | 430,000 | 17 | 380,000 | 16 | 362,000 | 16 | 360,000 | 16 | 360,000 | 22人 | |
| 5 秩父市 | 21 | 412,000 | 22 | 361,000 | 20 | 348,000 | 18 | 346,000 | 20 | 343,000 | 22人 | |
| 6 袖ヶ浦市 | 10 | 460,000 | 10 | 420,000 | 7 | 400,000 | 6 | 400,000 | 6 | 400,000 | 22人 | |
| 7 塩尻市 | 6 | 488,000 | 6 | 425,000 | 6 | 402,000 | 5 | 402,000 | 5 | 402,000 | 18人 | |
| 8 千曲市 | 14 | 445,000 | 20 | 370,000 | 21 | 345,000 | 19 | 345,000 | 18 | 345,000 | 22人 | |
| 9 羽島市 | 16 | 441,750 | 12 | 413,250 | 9 | 394,250 | 9 | 394,250 | 9 | 394,250 | 18人 | |
| 10 土岐市 | 9 | 464,000 | 5 | 428,000 | 10 | 393,000 | 10 | 393,000 | 10 | 393,000 | 18人 | |
| 11 湖西市 | 22 | 410,000 | 19 | 375,000 | 19 | 350,000 | 19 | 345,000 | 18 | 345,000 | 18人 | |
| 12 津島市 | 7 | 481,000 | 3 | 441,000 | 2 | 417,000 | 2 | 417,000 | 2 | 417,000 | 20人 | |
| 13 豊明市 | 4 | 499,000 | 2 | 445,000 | 4 | 405,000 | 3 | 405,000 | 3 | 405,000 | 20人 | |
| 14 清須市 | 2 | 515,000 | 6 | 425,000 | 4 | 405,000 | 3 | 405,000 | 3 | 405,000 | 22人 | |
| 15 みよし市 | 5 | 496,000 | 6 | 425,000 | 12 | 387,000 | 12 | 375,000 | 12 | 375,000 | 20人 | |
| 16 栗東市 | 20 | 420,000 | 23 | 357,000 | 23 | 325,500 | 23 | 325,500 | 23 | 325,500 | 18人 | |
| 17 丹波市 | 14 | 445,000 | 21 | 365,000 | 18 | 355,000 | 19 | 345,000 | 22 | 330,000 | 20人 | |
| 18 玉野市 | 1 | 535,000 | 1 | 475,000 | 1 | 460,000 | 1 | 450,000 | 1 | 450,000 | 20人 | |
| 19 総社市 | 3 | 500,000 | 4 | 440,000 | 3 | 410,000 | 6 | 400,000 | 6 | 400,000 | 22人 | |
| 20 下松市 | 8 | 475,000 | 11 | 415,000 | 11 | 390,000 | 11 | 382,000 | 11 | 377,000 | 20人 | |
| 21 光市 | 13 | 456,000 | 14 | 399,000 | 13 | 380,000 | 12 | 375,000 | 13 | 370,000 | 18人 | |
| 22 日向市 | 18 | 433,000 | 18 | 379,000 | 17 | 358,000 | 17 | 358,000 | 17 | 358,000 | 22人 | |
| 23 山陽小野田市 | 10 | 460,000 | 13 | 402,000 | 15 | 375,000 | 14 | 372,000 | 13 | 370,000 | 22人 | H26.4.1～ 10% |

○減額措置後の議員報酬

| | | | | | | | | | | | | |
|------------------|-----------|----------------|-----------|----------------|-----------|----------------|-----------|----------------|-----------|----------------|------------|--|
| 23 山陽小野田市 | 20 | 414,000 | 21 | 361,800 | 22 | 337,500 | 22 | 334,800 | 21 | 333,000 | 22人 | |
|------------------|-----------|----------------|-----------|----------------|-----------|----------------|-----------|----------------|-----------|----------------|------------|--|

議員報酬〔類似団体23市との比較〕

期末手当の額

| 市名 | 議員 | | 期末月数 | | | 加算 | 支給月数 | 期末支給額 | 順位 | |
|-----------|---------------|-----------|----------------|--------------|--------------|--------------|------------|--------------|------------------|-----------|
| | 順位 | 金額 | 6月 | 12月 | 計 | | | | | |
| 1 | 常総市 | 6 | 400,000 | 1.550 | 1.700 | 3.250 | 15% | 3.738 | 1,495,000 | 16 |
| 2 | 鹿嶋市 | 21 | 342,000 | 1.550 | 1.700 | 3.250 | 15% | 3.738 | 1,278,225 | 22 |
| 3 | 藤岡市 | 13 | 370,000 | 2.075 | 2.225 | 4.300 | 20% | 5.160 | 1,909,200 | 4 |
| 4 | 安中市 | 16 | 360,000 | 2.050 | 2.200 | 4.250 | 20% | 5.100 | 1,836,000 | 9 |
| 5 | 秩父市 | 20 | 343,000 | 2.075 | 2.175 | 4.250 | 15% | 4.888 | 1,676,413 | 12 |
| 6 | 袖ヶ浦市 | 6 | 400,000 | 2.075 | 2.225 | 4.300 | 10% | 4.730 | 1,892,000 | 6 |
| 7 | 塩尻市 | 5 | 402,000 | 1.550 | 1.700 | 3.250 | 40% | 4.550 | 1,829,100 | 10 |
| 8 | 千曲市 | 18 | 345,000 | 1.550 | 1.700 | 3.250 | 40% | 4.550 | 1,569,750 | 13 |
| 9 | 羽島市 | 9 | 394,250 | 2.075 | 2.225 | 4.300 | 20% | 5.160 | 2,034,330 | 1 |
| 10 | 土岐市 | 10 | 393,000 | 2.000 | 2.150 | 4.150 | 20% | 4.980 | 1,957,140 | 3 |
| 11 | 湖西市 | 18 | 345,000 | 1.550 | 1.700 | 3.250 | 40% | 4.550 | 1,569,750 | 13 |
| 12 | 津島市 | 2 | 417,000 | 1.550 | 1.700 | 3.250 | 45% | 4.713 | 1,965,113 | 2 |
| 13 | 豊明市 | 3 | 405,000 | 1.525 | 1.675 | 3.200 | 45% | 4.640 | 1,879,200 | 7 |
| 14 | 清須市 | 3 | 405,000 | 1.550 | 1.700 | 3.250 | 45% | 4.713 | 1,908,563 | 5 |
| 15 | みよし市 | 12 | 375,000 | 1.550 | 1.700 | 3.250 | 45% | 4.713 | 1,767,188 | 11 |
| 16 | 栗東市 | 23 | 325,500 | 1.500 | 1.750 | 3.250 | 20% | 3.900 | 1,269,450 | 23 |
| 17 | 丹波市 | 22 | 330,000 | 1.850 | 1.950 | 3.800 | 10% | 4.180 | 1,379,400 | 20 |
| 18 | 玉野市 | 1 | 450,000 | 1.650 | 1.950 | 3.600 | 15% | 4.140 | 1,863,000 | 8 |
| 19 | 総社市 | 6 | 400,000 | 1.600 | 1.700 | 3.300 | 15% | 3.795 | 1,518,000 | 15 |
| 20 | 下松市 | 11 | 377,000 | 1.625 | 1.625 | 3.250 | 20% | 3.900 | 1,470,300 | 17 |
| 21 | 光市 | 13 | 370,000 | 1.550 | 1.700 | 3.250 | 20% | 3.900 | 1,443,000 | 18 |
| 22 | 日向市 | 17 | 358,000 | 1.550 | 1.700 | 3.250 | 15% | 3.738 | 1,338,025 | 21 |
| 23 | 山陽小野田市 | 13 | 370,000 | 1.550 | 1.700 | 3.250 | 20% | 3.900 | 1,443,000 | 18 |

減額措置後の期末手当

| | | | | | | | | | | |
|-----------|---------------|-----------|----------------|--------------|--------------|--------------|------------|--------------|------------------|-----------|
| 89 | 山陽小野田市 | 21 | 333,000 | 1.550 | 1.700 | 3.250 | 20% | 3.900 | 1,298,700 | 21 |
|-----------|---------------|-----------|----------------|--------------|--------------|--------------|------------|--------------|------------------|-----------|

市長の給与等〔類似団体23市との比較〕

○条例で定められた給与等の額

| 市名 | 順位 | 給料月額 | 期末手当 | | | | | | | 退職手当 | | | |
|------------------|----------|----------------|--------------|--------------|--------------|------------|-------------|------------------|----------|-----------|---------------|-------------------|----------|
| | | | 6月 | 12月 | 計 | 加算 | 支給月数 | 金額 | 順位 | 在職 | 加算等 | 金額 | 順位 |
| 1 常総市 | 14 | 870,000 | 1.550 | 1.700 | 3.250 | 15% | 3.7375 | 3,251,625 | 21 | 4 | 550.00% | 19,140,000 | 8 |
| 2 鹿嶋市 | 21 | 836,000 | 1.550 | 1.700 | 3.250 | 15% | 3.7375 | 3,124,550 | 22 | 4 | 550.00% | 18,392,000 | 10 |
| 3 藤岡市 | 13 | 878,000 | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 4,477,800 | 7 | 48 | 40.00% | 16,857,600 | 19 |
| 4 安中市 | 10 | 890,000 | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 4,539,000 | 5 | 48 | 40.00% | 17,088,000 | 17 |
| 5 秩父市 | 11 | 880,000 | 2.075 | 2.175 | 4.250 | 20% | 5.1 | 4,488,000 | 6 | 48 | 40.25% | 17,001,600 | 18 |
| 6 袖ヶ浦市 | 20 | 850,000 | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 4,386,000 | 12 | 48 | 35.00% | 14,280,000 | 21 |
| 7 塩尻市 | 6 | 914,000 | 1.550 | 1.700 | 3.250 | 40% | 4.55 | 4,158,700 | 16 | 48 | 50.00% | 21,936,000 | 4 |
| 8 千曲市 | 19 | 860,000 | 1.550 | 1.700 | 3.250 | 40% | 4.55 | 3,913,000 | 18 | 48 | 50.00% | 20,640,000 | 6 |
| 9 羽島市 | 11 | 880,000 | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 4,540,800 | 4 | 4 | 500.00% | 17,600,000 | 13 |
| 10 土岐市 | 14 | 870,000 | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 4,437,000 | 9 | 4 | 500.00% | 17,400,000 | 14 |
| 11 湖西市 | 14 | 870,000 | 2.075 | 2.225 | 4.300 | 15% | 4.945 | 4,302,150 | 15 | 4 | | 0 | 23 |
| 12 津島市 | 8 | 906,000 | 1.550 | 1.700 | 3.250 | 50% | 4.875 | 4,416,750 | 10 | 4 | 500.00% | 18,120,000 | 11 |
| 13 豊明市 | 1 | 985,000 | 1.525 | 1.675 | 3.200 | 45% | 4.64 | 4,570,400 | 3 | 48 | 39.20% | 18,533,760 | 9 |
| 14 清須市 | 5 | 920,000 | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 4,335,500 | 14 | 48 | 39.20% | 17,310,720 | 16 |
| 15 みよし市 | 4 | 923,000 | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 4,349,638 | 13 | 48 | 39.20% | 17,367,168 | 15 |
| 16 栗東市 | 23 | 684,000 | 1.500 | 1.750 | 3.250 | 20% | 3.9 | 2,667,600 | 23 | 48 | 43.00% | 14,117,760 | 22 |
| 17 丹波市 | 21 | 836,000 | 1.850 | 1.950 | 3.800 | 10% | 4.18 | 3,494,480 | 19 | 48 | 40.00% | 16,051,200 | 20 |
| 18 玉野市 | 2 | 940,000 | 2.075 | 2.225 | 4.300 | 15% | 4.945 | 4,648,300 | 2 | 48 | 40.00% | 18,048,000 | 12 |
| 19 総社市 | 9 | 900,000 | 1.850 | 2.000 | 3.850 | 15% | 4.4275 | 3,984,750 | 17 | 48 | 45.00% | 19,440,000 | 7 |
| 20 下松市 | 3 | 935,000 | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 4,406,188 | 11 | 48 | 55.00% | 24,684,000 | 1 |
| 21 光市 | 18 | 864,000 | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 4,458,240 | 8 | 48 | 56.50% | 23,431,680 | 3 |
| 22 日向市 | 17 | 865,000 | 1.550 | 1.700 | 3.250 | 20% | 3.9 | 3,373,500 | 20 | 48 | 50.00% | 20,760,000 | 5 |
| 23 山陽小野田市 | 7 | 909,000 | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 4,690,440 | 1 | 48 | 56.50% | 24,652,080 | 2 |

市長の給与等〔類似団体23市との比較〕

○減額措置後の給与等の額

| 市名 | 順位 | 給料月額 | カット率 | 減額の状況 | 期末手当 | | | | | | | 退職手当 | | | |
|------------------|-----------|----------------|---------------|-----------------|--------------|--------------|--------------|------------|-------------|------------------|-----------|-----------|---------------|-------------------|----------|
| | | | | | 6月 | 12月 | 計 | 加算 | 支給月数 | 金額 | 順位 | 在職 | 割合 | 金額 | 順位 |
| 1 常総市 | 19 | 783,000 | 10.00% | H28.8.2～ | 1.550 | 1.700 | 3.250 | 15% | 3.7375 | 2,926,463 | 22 | 4 | 550.00% | 17,226,000 | 13 |
| 2 鹿嶋市 | 16 | 836,000 | | | 1.550 | 1.700 | 3.250 | 15% | 3.7375 | 3,124,550 | 21 | 4 | 550.00% | 18,392,000 | 7 |
| 3 藤岡市 | 9 | 878,000 | | | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 4,477,800 | 3 | 48 | 40.00% | 16,857,600 | 16 |
| 4 安中市 | 6 | 890,000 | | | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 4,539,000 | 1 | 48 | 40.00% | 17,088,000 | 14 |
| 5 秩父市 | 8 | 880,000 | | | 2.075 | 2.175 | 4.250 | 20% | 5.1 | 4,488,000 | 2 | 48 | 40.25% | 17,001,600 | 15 |
| 6 袖ヶ浦市 | 14 | 850,000 | | | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 4,386,000 | 7 | 48 | 35.00% | 14,280,000 | 20 |
| 7 塩尻市 | 21 | 731,200 | 20.00% | H27.1.1～ | 1.550 | 1.700 | 3.250 | 40% | 4.55 | 3,326,960 | 20 | 48 | 50.00% | 17,548,800 | 9 |
| 8 千曲市 | 13 | 860,000 | | | 1.550 | 1.700 | 3.250 | 40% | 4.55 | 3,913,000 | 16 | 48 | 50.00% | 20,640,000 | 5 |
| 9 羽島市 | 22 | 681,400 | | H28.12.21～ | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 3,516,024 | 17 | 4 | 500.00% | 13,628,000 | 21 |
| 10 土岐市 | 10 | 870,000 | | | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 4,437,000 | 4 | 4 | 500.00% | 17,400,000 | 10 |
| 11 湖西市 | 10 | 870,000 | | | 2.075 | 2.225 | 4.300 | 15% | 4.945 | 4,302,150 | 10 | 4 | 0.00% | 0 | 23 |
| 12 津島市 | 4 | 906,000 | | | 1.550 | 1.700 | 3.250 | 50% | 4.875 | 4,416,750 | 5 | 4 | 500.00% | 18,120,000 | 8 |
| 13 豊明市 | 7 | 886,500 | 10.00% | H28.4.1～ | 1.525 | 1.675 | 3.200 | 45% | 4.64 | 4,113,360 | 13 | 48 | 39.20% | 16,680,384 | 17 |
| 14 清須市 | 3 | 920,000 | | | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 4,335,500 | 9 | 48 | 39.20% | 17,310,720 | 12 |
| 15 みよし市 | 2 | 923,000 | | | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 4,349,638 | 8 | 48 | 39.20% | 17,367,168 | 11 |
| 16 栗東市 | 23 | 649,800 | 5.00% | H27.4.1～ | 1.500 | 1.750 | 3.250 | 15% | 3.7375 | 2,428,628 | 23 | 48 | 43.00% | 13,411,872 | 22 |
| 17 丹波市 | 16 | 836,000 | | | 1.850 | 1.950 | 3.800 | 10% | 4.18 | 3,494,480 | 18 | 48 | 40.00% | 16,051,200 | 19 |
| 18 玉野市 | 15 | 846,000 | 10.00% | H29.4.1～ | 2.075 | 2.225 | 4.300 | 15% | 4.945 | 4,183,470 | 12 | 48 | 40.00% | 16,243,200 | 18 |
| 19 総社市 | 5 | 900,000 | | | 1.850 | 2.000 | 3.850 | 15% | 4.4275 | 3,984,750 | 15 | 48 | 45.00% | 19,440,000 | 6 |
| 20 下松市 | 1 | 935,000 | | | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 4,406,188 | 6 | 48 | 55.00% | 24,684,000 | 1 |
| 21 光市 | 20 | 777,600 | 10.00% | H24.11.22～ | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 4,012,416 | 14 | 48 | 56.50% | 21,088,512 | 3 |
| 22 日向市 | 12 | 865,000 | | | 1.550 | 1.700 | 3.250 | 20% | 3.9 | 3,373,500 | 19 | 48 | 50.00% | 20,760,000 | 4 |
| 23 山陽小野田市 | 18 | 818,100 | 10.00% | H26.4.1～ | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 4,221,396 | 11 | 48 | 56.50% | 22,186,872 | 2 |

副市長の給与等〔類似団体23市との比較〕

○条例で定められた給与等の額

| 市名 | 順位 | 給料月額 | 期末手当 | | | | | | | 退職手当 | | | |
|------------------|----------|----------------|--------------|--------------|--------------|------------|-------------|------------------|----------|-----------|---------------|-------------------|----------|
| | | | 6月 | 12月 | 計 | 加算 | 支給月数 | 金額 | 順位 | 在職 | 加算等 | 金額 | 順位 |
| 1 常総市 | 15 | 720,000 | 1.550 | 1.700 | 3.250 | 15% | 3.7375 | 2,691,000 | 21 | 4 | 310.00% | 8,928,000 | 11 |
| 2 鹿嶋市 | 21 | 667,000 | 1.550 | 1.700 | 3.250 | 15% | 3.7375 | 2,492,913 | 22 | 4 | 310.00% | 8,270,800 | 21 |
| 3 藤岡市 | 16 | 712,000 | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 3,631,200 | 11 | 48 | 25.00% | 8,544,000 | 18 |
| 4 安中市 | 12 | 730,000 | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 3,723,000 | 7 | 48 | 25.00% | 8,760,000 | 13 |
| 5 秩父市 | 9 | 749,000 | 2.075 | 2.175 | 4.250 | 20% | 5.1 | 3,819,900 | 2 | 48 | 24.15% | 8,682,408 | 16 |
| 6 袖ヶ浦市 | 11 | 740,000 | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 3,818,400 | 3 | 48 | 25.00% | 8,880,000 | 12 |
| 7 塩尻市 | 6 | 756,000 | 1.550 | 1.700 | 3.250 | 40% | 4.55 | 3,439,800 | 16 | 48 | 35.00% | 12,700,800 | 3 |
| 8 千曲市 | 19 | 702,000 | 1.550 | 1.700 | 3.250 | 40% | 4.55 | 3,194,100 | 18 | 48 | 35.00% | 11,793,600 | 5 |
| 9 羽島市 | 13 | 725,400 | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 3,743,064 | 4 | 4 | 300.00% | 8,704,800 | 14 |
| 10 土岐市 | 14 | 725,000 | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 3,697,500 | 9 | 4 | 300.00% | 8,700,000 | 15 |
| 11 湖西市 | 18 | 705,000 | 2.075 | 2.225 | 4.300 | 15% | 4.945 | 3,486,225 | 15 | 4 | 300.00% | 8,460,000 | 19 |
| 12 津島市 | 2 | 761,000 | 1.550 | 1.700 | 3.250 | 50% | 4.875 | 3,709,875 | 8 | 4 | 350.00% | 10,654,000 | 8 |
| 13 豊明市 | 1 | 804,000 | 1.525 | 1.675 | 3.200 | 45% | 4.64 | 3,730,560 | 6 | 48 | 23.50% | 9,069,120 | 9 |
| 14 清須市 | 8 | 750,000 | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 3,534,375 | 14 | 48 | 23.50% | 8,460,000 | 19 |
| 15 みよし市 | 2 | 761,000 | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 3,586,213 | 12 | 48 | 23.50% | 8,584,080 | 17 |
| 16 栗東市 | 23 | 622,700 | 1.500 | 1.750 | 3.250 | 20% | 3.9 | 2,428,530 | 23 | 48 | 26.00% | 7,771,296 | 22 |
| 17 丹波市 | 22 | 665,000 | 1.850 | 1.950 | 3.800 | 10% | 4.18 | 2,779,700 | 19 | 48 | 24.00% | 7,660,800 | 23 |
| 18 玉野市 | 7 | 755,000 | 2.075 | 2.225 | 4.300 | 15% | 4.945 | 3,733,475 | 5 | 48 | 25.00% | 9,060,000 | 10 |
| 19 総社市 | 10 | 745,000 | 1.850 | 2.000 | 3.850 | 15% | 4.4275 | 3,298,488 | 17 | 48 | 30.00% | 10,728,000 | 7 |
| 20 下松市 | 4 | 760,000 | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 3,581,500 | 13 | 48 | 35.00% | 12,768,000 | 2 |
| 21 光市 | 17 | 707,000 | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 3,648,120 | 10 | 48 | 36.00% | 12,216,960 | 4 |
| 22 日向市 | 20 | 692,000 | 1.550 | 1.700 | 3.250 | 20% | 3.9 | 2,698,800 | 20 | 48 | 35.00% | 11,625,600 | 6 |
| 23 山陽小野田市 | 4 | 760,000 | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 3,921,600 | 1 | 48 | 40.00% | 14,592,000 | 1 |

副市長の給与等〔類似団体23市との比較〕

○減額措置後の給与等の額

| 市名 | 順位 | 給料月額 | カット率 | 減額の状況 | 期末手当 | | | | | | | 退職手当 | | | |
|------------------|-----------|----------------|---------------|-----------------|--------------|--------------|--------------|------------|-------------|------------------|-----------|-----------|---------------|-------------------|----------|
| | | | | | 6月 | 12月 | 計 | 加算 | 支給月数 | 金額 | 順位 | 在職 | 割合 | 金額 | 順位 |
| 1 常総市 | 21 | 648,000 | 10.00% | H26.12.1～ | 1.550 | 1.700 | 3.250 | 15% | 3.7375 | 2,421,900 | 22 | 4 | 310.00% | 8,035,200 | 20 |
| 2 鹿嶋市 | 19 | 667,000 | | | 1.550 | 1.700 | 3.250 | 15% | 3.7375 | 2,492,913 | 21 | 4 | 310.00% | 8,270,800 | 17 |
| 3 藤岡市 | 11 | 712,000 | | | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 3,631,200 | 6 | 48 | 25.00% | 8,544,000 | 14 |
| 4 安中市 | 8 | 730,000 | | | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 3,723,000 | 3 | 48 | 25.00% | 8,760,000 | 10 |
| 5 秩父市 | 5 | 749,000 | | | 2.075 | 2.175 | 4.250 | 20% | 5.1 | 3,819,900 | 1 | 48 | 24.15% | 8,682,408 | 12 |
| 6 袖ヶ浦市 | 7 | 740,000 | | | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 3,818,400 | 2 | 48 | 25.00% | 8,880,000 | 9 |
| 7 塩尻市 | 17 | 680,400 | 10.00% | H27.1.1～ | 1.550 | 1.700 | 3.250 | 40% | 4.55 | 3,095,820 | 18 | 48 | 35.00% | 11,430,720 | 6 |
| 8 千曲市 | 13 | 702,000 | | | 1.550 | 1.700 | 3.250 | 40% | 4.55 | 3,194,100 | 16 | 48 | 35.00% | 11,793,600 | 4 |
| 9 羽島市 | 22 | 613,100 | | H29.6.1～ | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 3,163,596 | 17 | 4 | 300.00% | 7,357,200 | 23 |
| 10 土岐市 | 9 | 725,000 | | | 2.050 | 2.200 | 4.250 | 20% | 5.1 | 3,697,500 | 5 | 4 | 300.00% | 8,700,000 | 11 |
| 11 湖西市 | 12 | 705,000 | | | 2.075 | 2.225 | 4.300 | 15% | 4.945 | 3,486,225 | 12 | 4 | 300.00% | 8,460,000 | 15 |
| 12 津島市 | 1 | 761,000 | | | 1.550 | 1.700 | 3.250 | 50% | 4.875 | 3,709,875 | 4 | 4 | 350.00% | 10,654,000 | 8 |
| 13 豊明市 | 10 | 723,600 | 10.00% | H28.4.1～ | 1.525 | 1.675 | 3.200 | 45% | 4.64 | 3,357,504 | 14 | 48 | 23.50% | 8,162,208 | 18 |
| 14 清須市 | 4 | 750,000 | | | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 3,534,375 | 10 | 48 | 23.50% | 8,460,000 | 15 |
| 15 みよし市 | 1 | 761,000 | | | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 3,586,213 | 7 | 48 | 23.50% | 8,584,080 | 13 |
| 16 栗東市 | 23 | 591,500 | 5.00% | H27.4.1～ | 1.500 | 1.750 | 3.250 | 15% | 3.7375 | 2,210,731 | 23 | 48 | 26.00% | 7,381,920 | 22 |
| 17 丹波市 | 20 | 665,000 | | | 1.850 | 1.950 | 3.800 | 10% | 4.18 | 2,779,700 | 19 | 48 | 24.00% | 7,660,800 | 21 |
| 18 玉野市 | 18 | 679,500 | 10.00% | H29.4.1～ | 2.075 | 2.225 | 4.300 | 15% | 4.945 | 3,360,128 | 13 | 48 | 25.00% | 8,154,000 | 19 |
| 19 総社市 | 6 | 745,000 | | | 1.850 | 2.000 | 3.850 | 15% | 4.4275 | 3,298,488 | 15 | 48 | 30.00% | 10,728,000 | 7 |
| 20 下松市 | 3 | 760,000 | | | 1.550 | 1.700 | 3.250 | 45% | 4.7125 | 3,581,500 | 8 | 48 | 35.00% | 12,768,000 | 2 |
| 21 光市 | 15 | 685,790 | 3.00% | H26.4.1～ | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 3,538,676 | 9 | 48 | 36.00% | 11,850,451 | 3 |
| 22 日向市 | 14 | 692,000 | | | 1.550 | 1.700 | 3.250 | 20% | 3.9 | 2,698,800 | 20 | 48 | 35.00% | 11,625,600 | 5 |
| 23 山陽小野田市 | 16 | 684,000 | 10.00% | H26.4.1～ | 2.075 | 2.225 | 4.300 | 20% | 5.16 | 3,529,440 | 11 | 48 | 40.00% | 13,132,800 | 1 |

教育長の給与等〔類似団体23市との比較〕

| 市名 | 条例で定められた給与等の額 | | | | 減額措置後の給与等の額 | | | | 減額措置 | |
|------------------|---------------|----------------|------------------|-------------------|-------------|----------------|------------------|-------------------|----------------|-----------------|
| | 順位 | 給料月額 | 期末手当 | 計 | 順位 | 給料月額 | 期末手当 | 計 | 減額率 | 実施状況 |
| 1 常総市 | 10 | 660,000 | 2,466,750 | 10,386,750 | 9 | 660,000 | 2,466,750 | 10,386,750 | | |
| 2 鹿嶋市 | 21 | 602,000 | 2,249,975 | 9,473,975 | 18 | 602,000 | 2,249,975 | 9,473,975 | | |
| 3 藤岡市 | 13 | 641,000 | 3,269,100 | 10,961,100 | 11 | 641,000 | 3,269,100 | 10,961,100 | | |
| 4 安中市 | 12 | 645,000 | 3,289,500 | 11,029,500 | 10 | 645,000 | 3,289,500 | 11,029,500 | | |
| 5 秩父市 | 2 | 693,000 | 3,534,300 | 11,850,300 | 2 | 693,000 | 3,534,300 | 11,850,300 | | |
| 6 袖ヶ浦市 | 4 | 680,000 | 3,508,800 | 11,668,800 | 4 | 680,000 | 3,508,800 | 11,668,800 | | |
| 7 塩尻市 | 16 | 631,000 | 2,871,050 | 10,443,050 | 13 | 631,000 | 2,871,050 | 10,443,050 | | |
| 8 千曲市 | 19 | 609,000 | 2,770,950 | 10,078,950 | 15 | 609,000 | 2,770,950 | 10,078,950 | | |
| 9 羽島市 | 14 | 640,000 | 3,302,400 | 10,982,400 | 17 | 608,000 | 3,137,280 | 10,433,280 | 5.000% | H28.12.21～ |
| 10 土岐市 | 23 | 590,000 | 3,009,000 | 10,089,000 | 21 | 590,000 | 3,009,000 | 10,089,000 | | |
| 11 湖西市 | 14 | 640,000 | 3,164,800 | 10,844,800 | 12 | 640,000 | 3,164,800 | 10,844,800 | | |
| 12 津島市 | 4 | 680,000 | 3,315,000 | 11,475,000 | 4 | 680,000 | 3,315,000 | 11,475,000 | | |
| 13 豊明市 | 1 | 740,000 | 3,433,600 | 12,313,600 | 1 | 703,000 | 3,261,920 | 11,697,920 | 5.000% | H28.4.1～ |
| 14 清須市 | 6 | 670,000 | 3,157,375 | 11,197,375 | 6 | 670,000 | 3,157,375 | 11,197,375 | | |
| 15 みよし市 | 3 | 691,000 | 3,256,338 | 11,548,338 | 3 | 691,000 | 3,256,338 | 11,548,338 | | |
| 16 栗東市 | 20 | 602,800 | 2,350,920 | 9,584,520 | 23 | 572,600 | 2,233,140 | 9,104,340 | 5.000% | H27.4.1～ |
| 17 丹波市 | 22 | 598,000 | 2,499,640 | 9,675,640 | 20 | 598,000 | 2,499,640 | 9,675,640 | | |
| 18 玉野市 | 8 | 665,000 | 3,288,425 | 11,268,425 | 19 | 598,500 | 2,959,583 | 10,141,583 | 10.000% | H29.4.1～ |
| 19 総社市 | 8 | 665,000 | 2,944,288 | 10,924,288 | 8 | 665,000 | 2,944,288 | 10,924,288 | | |
| 20 下松市 | 6 | 670,000 | 3,157,375 | 11,197,375 | 6 | 670,000 | 3,157,375 | 11,197,375 | | |
| 21 光市 | 17 | 627,000 | 3,235,320 | 10,759,320 | 16 | 608,190 | 3,138,260 | 10,436,540 | 3.000% | H26.4.1～ |
| 22 日向市 | 18 | 618,000 | 2,410,200 | 9,826,200 | 14 | 618,000 | 2,410,200 | 9,826,200 | | |
| 23 山陽小野田市 | 11 | 655,000 | 3,379,800 | 11,239,800 | 22 | 589,500 | 3,041,820 | 10,115,820 | 10.000% | H26.4.1～ |

水道事業管理者の給与等〔類似団体23市との比較〕

| 市名 | 条例で定められた給与等の額 | | | | 減額措置後の給与等の額 | | | | 減額措置 | |
|------------------|---------------|----------------|------------------|-------------------|-------------|----------------|------------------|-------------------|------------|-----------------|
| | 順位 | 給料月額 | 期末手当 | 計 | 順位 | 給料月額 | 期末手当 | 計 | 減額率 | 実施状況 |
| 20 下松市 | 1 | 670,000 | 3,157,375 | 11,197,375 | 1 | 670,000 | 3,157,375 | 11,197,375 | | |
| 21 光市 | 3 | 627,000 | 3,235,320 | 10,759,320 | 2 | 608,190 | 3,138,260 | 10,436,540 | 3% | H26.4.1～ |
| 23 山陽小野田市 | 2 | 655,000 | 3,379,800 | 11,239,800 | 3 | 589,500 | 3,041,820 | 10,115,820 | 10% | H26.4.1～ |

病院事業管理者の給与等〔類似団体23市との比較〕

| 市名 | 条例で定められた給与等の額 | | | | 減額措置後の給与等の額 | | | | 減額措置 | |
|------------------|---------------|----------------|-----------|------------------|-------------|----------------|-----------|------------------|------------|-----------------|
| | 順位 | 給料月額 | 期末手当 | 計 | 順位 | 給料月額 | 期末手当 | 計 | 減額率 | 実施状況 |
| 18 玉野市 | 1 | 750,000 | 3,375,000 | 12,375,000 | 1 | 750,000 | 3,375,000 | 12,375,000 | | |
| 21 光市 | 3 | 627,000 | 0 | 7,524,000 | 2 | 608,190 | 0 | 7,298,280 | 3% | H26.4.1～ |
| 23 山陽小野田市 | 2 | 655,000 | 0 | 7,860,000 | 3 | 589,500 | 0 | 7,074,000 | 10% | H26.4.1～ |

行政委員会の委員の報酬の額〔類似団体23市との比較〕

(単位:円)

| 市名 | 選挙管理委員会 | | 監査委員会 | | 公平委員会 | | 農業委員会 | | | 教育委員会 |
|-----------|----------------|----------------|----------------|----------------|---------------|---------------|----------------|----------------|----------------|----------------|
| | 委員長 | 委員 | 議員 | 識見者 | 委員長 | 委員 | 会長 | 職務代理者 | 委員 | 委員 |
| 1 常総市 | 10,000 | 2,000 | 45,000 | 60,000 | 10,000 | 2,000 | 53,000 | 47,000 | 42,000 | 42,000 |
| 2 鹿嶋市 | 25,000 | 20,000 | 43,000 | 66,000 | 7,500 | 6,800 | 70,000 | 58,000 | 55,000 | 40,000 |
| 3 藤岡市 | 230,000 | 158,000 | 51,000 | 84,000 | 63,000 | 48,000 | 458,000 | 364,000 | 328,000 | 56,000 |
| 4 安中市 | 138,000 | 116,000 | 37,000 | 66,000 | 30,000 | 25,000 | 42,500 | 37,500 | 35,500 | 36,500 |
| 5 秩父市 | 35,000 | 28,000 | 41,000 | 75,000 | 7,400 | 6,800 | 41,000 | 36,000 | 32,000 | 61,000 |
| 6 袖ヶ浦市 | 24,000 | 22,000 | 45,000 | 120,000 | | | 55,000 | 40,000 | 31,000 | 35,000 |
| 7 塩尻市 | 51,000 | 39,000 | 54,300 | 96,000 | | 2,500 | 85,800 | 54,500 | 42,200 | 69,200 |
| 8 千曲市 | 41,000 | 31,300 | 43,100 | 82,000 | 6,500 | 6,400 | 78,000 | 52,500 | 39,300 | 56,400 |
| 9 羽島市 | 10,000 | 8,000 | 20,000 | 45,000 | 10,000 | 8,000 | 20,000 | | 17,000 | 36,000 |
| 10 土岐市 | 8,000 | 7,500 | 20,000 | 40,000 | | 7,500 | 17,000 | | 14,000 | 35,000 |
| 11 湖西市 | 11,200 | 10,700 | 45,000 | 120,000 | 6,500 | 6,000 | 28,500 | 25,000 | 23,000 | 32,000 |
| 12 津島市 | 12,800 | 11,900 | 26,600 | 80,000 | 7,300 | 6,800 | 27,800 | 25,300 | 19,800 | 36,600 |
| 13 豊明市 | 17,200 | 14,800 | 32,100 | 76,400 | | 7,200 | 23,600 | 21,600 | 20,600 | 45,000 |
| 14 清須市 | 224,400 | 184,200 | 331,200 | 960,600 | | 6,600 | 282,600 | | 239,400 | 510,000 |
| 15 みよし市 | 169,900 | 150,400 | 32,000 | 78,300 | | 7,000 | 29,900 | 23,800 | 20,700 | 56,700 |
| 16 栗東市 | 22,500 | 19,000 | 30,000 | 155,000 | 8,400 | 7,400 | 38,500 | 33,800 | 31,500 | 33,800 |
| 17 丹波市 | 2,000 | 8,000 | 46,000 | 94,000 | | 7,000 | 44,900 | 38,900 | 34,500 | 57,000 |
| 18 玉野市 | 41,000 | 31,000 | 40,000 | 118,000 | 31,000 | 22,000 | 35,000 | 32,000 | 31,000 | 82,000 |
| 19 総社市 | 40,000 | 31,000 | 40,000 | 121,000 | | | 50,000 | 35,000 | 32,000 | 56,000 |
| 20 下松市 | 36,000 | 31,000 | 34,500 | 171,000 | | | 40,000 | 31,000 | 29,000 | 62,500 |
| 21 光市 | 36,100 | 32,300 | 36,100 | 161,500 | 18,800 | 16,900 | 42,700 | 33,200 | 31,300 | 63,600 |
| 22 日向市 | 49,000 | 37,500 | 42,000 | 182,000 | | 6,400 | 57,000 | 49,000 | 45,000 | 57,000 |
| 23 山陽小野田市 | 15,100 | 12,900 | 39,000 | 153,000 | 15,100 | 12,900 | 44,000 | 35,500 | 33,000 | 64,000 |

減額措置後の報酬の額

| | | | | | | | | | | |
|-----------|--------|--------|--------|---------|--------|--------|--------|--------|--------|--------|
| 23 山陽小野田市 | 15,100 | 12,900 | 35,100 | 137,700 | 15,100 | 12,900 | 39,600 | 31,950 | 29,700 | 57,600 |
|-----------|--------|--------|--------|---------|--------|--------|--------|--------|--------|--------|